

**Colenzo Jarrett-Thorpe (Unite, national officer)**

This is a room full of victories. Because strength is not about capacity, it is about indomitable will. Together we will defend the NHS and it will improve.

In Unite there are all sorts of things we want to focus on. As a trade union we are going to talk about pay, rewards and justice. Our own members have been suffering a lot. For example, when we surveyed our members in the last year, 42% of our members said that they worked extra hours with no compensation, no pay, no time off in lieu.

Fifty two per cent of our members have said their workloads have increased far more than it had done in the previous years. An astonishing 80% of our members when they were surveyed said that morale was worse than it was in the year before. Our workforce is suffering. Morale for lots of our members is at rock-bottom.

We will be doing our best to break the 1% cap. Another of our priorities in Unite is outsourcing or privatisation, which is ongoing. In the last year, billions of pounds of privatisation has been signed with CCGs. This is increasing.

Another area of support is our support for the NHS Reinstatement Bill. This is something we all need to do.

Another of our priorities is something that isn't talked about. Community services. Often what we see is that this is part of the cuts agenda, to be undermined.

Devolution is a huge issue as well. We all know this has been brought in to accelerate the cuts in public services.

Equality is at the heart of our services. All people must be given a fair chance to reveal their potential.